

# FirstManagement

research • monitoring • evaluations

## About First Management

First Management is a research and consulting firm registered in Uganda in 2002 to undertake research, monitoring and evaluations for *Corporate Organizations, SMEs, NGOs, Public Sector, and International Agencies.*

For 10 years we have delivered high quality research and evaluation findings based on awareness of industry best practices, local cultures and conditions, politics and highly practical solutions.

First Management combines deep industry knowledge with research expertise and innovative thinking to provide customised research and advice for clients.

Regarding our **Capabilities**, we have worked in Uganda, Sudan, DRC and Somalia [**Africa Exposure**]; We have experience of working in all Uganda's districts [**Uganda Experience**]; We pride ourselves on being able to offer a wide range of research methods allowing us to adopt the approach most suited to our client's needs [**Wide-ranging Methodologies**]; and the number and type of audiences we have researched is very wide and includes- poor rural communities and urban poor groups, 'hard to reach' groups, disabled people, young people, public sector employees, businesses, etc [**Various Audiences**].



## Examples of Our Experience

**Client: Social Security Transition Group (STG)**

- CONSULTATIONS ON SOCIAL SECURITY AND PENSIONS REFORMS
- EXTENDING SOCIAL PROTECTION TO THE NON-MONETISED SECTOR
- STAKEHOLDER MEETING ON DOMESTIC CAPITAL FORMATION, GDP EXPANSION AND ECONOMIC TRANSFORMATION

**Client: Uganda Society for Disabled Children**

- ASSESSMENT OF THE PERFORMANCE OF THE PROJECT ON PREVENTION OF CHILDHOOD HEARING IMPAIRMENTS AND DEAFNESS IN 15 DISTRICTS

**Client: Kinkiizi Diocese Church of Uganda**

- EVALUATION OF KINKIZI DIOCESE INTEGRATED RURAL DEVELOPMENT PROGRAMME (KIRDP)
- STRATEGIC PLANNING FOR THE CHURCH OF UGANDA (KINKIZI DIOCESE)

**Client: Heifer Project International**

- POST EVALUATIONS [of TASO/HPI FOOD SECURITY AND LIVELIHOODS PROJECT & THE EASTERN UMBRELLA PROJECT]
- COMMUNITY BASELINE SURVEYS [IN KASESE and PADER DISTRICTS]

**Client: Adjumani District Local Government**

- LOCAL GOVERNMENT DEVELOPMENT PROGRAMME I
- Client: USAID Northern Uganda Water Supply Project**
- BASELINE SURVEY OF WATER SUPPLY SYSTEMS AND SERVICES IN KITGUM

**Client: Department of Water Development (DWD)**

- SOCIO-ECONOMIC SURVEY FOR DESIGN & CONSTRUCTION SUPERVISION OF WATER FOR PRODUCTION FACILITIES IN 12 DISTRICTS OF UGANDA
- SOCIO-ECONOMIC SURVEY FOR FEASIBILITY STUDY AND DETAILED ENGINEERING DESIGN FOR WATER SUPPLY PROJECT IN BUGIRI DISTRICT
- SOCIO-ECONOMIC SURVEY FOR DEVELOPMENT OF A COMPREHENSIVE STORM WATER DRAINAGE MASTER PLAN FOR MALABA TOWN COUNCIL

**Client: National Water & Sewerage Corporation (NWSC)**

- SOCIO-ECONOMIC SURVEY FOR DESIGN & CONSTRUCTION SUPERVISION OF MATUGGA WATER AND THE EXTENSION OF PIPED WATER TO BULOBA

## Practice Areas

Our practice areas for NGOs, SMEs, Government, and International Agencies include:

- **Project Planning and Management**
- **Performance Improvement for Organizations**
- **Local Government Development Programs**
- **Rural Development Programs**
- **Food Security and Household Incomes**
- **Water and Sanitation**
- **Social Protection**
- **Health Sector Studies**
- **HIV AIDS**

**Our Approach:** While undertaking assignments it is our business to try to educate the client at corporate and personal levels through both positive and negative feedback by exploring internal and external aspects using qualitative and quantitative approaches.

While undertaking assignments we like to use both traditional and unconventional methods and work unique angles based on our collective ideas, experience and know-how.

## Profile of Managing Partner

*Edward Kazibwe*  
*Research, Learning,*  
*Monitoring & Evaluation Specialist*

For 15 years Edward has been providing solutions for organizations, development projects, and private individuals- across all sectors including government, corporate, and not for profit in 4 African countries.

He has designed and implemented over 30 major studies (including thematic studies, baselines and evaluations).

He has significant experience in using Mixed Methods for processes, strategy and analysis for organizational development and development work (such as on Livelihood Projects; Food Security & Household Incomes; Water & Sanitation; Infrastructure Social Component Studies; Social Protection; Local Governments Development Programs; SME Promotion; HIV/AIDS; and Disability).

He has written several reports for international organizations such as USAID, DFID, ILO, Heifer Project International, EED Germany, Bread for the World, and National Membership Organizations, as well as Government.

Some of these reports comprise of findings from large, complex, multi-level, multi-site, multi-stakeholder research projects.

He has also facilitated training workshops, working groups, civil society meetings and presented researched papers at national conferences.

Edward constantly updates his knowledge, working methods and social competencies. Working as team leader or alongside international consultants he has advised membership associations, women groups, farmers' groups, HIV/AIDS groups, local governments, international development agencies, faith based organizations, government ministries and private sector.



### Contact Details:

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